

(Incorporated in Zimbabwe on 2 July 1971 under Company Registration Number 643/71)

NOTICE OF APPOINTMENT OF CHIEF OPERATING OFFICER

In line with the requirements of the Securities and Exchange (Victoria Falls Stock Exchange Listings Requirements) Rules, 2020 shareholders are hereby advised of the following changes in African Sun Limited ("the Company"):

APPOINTMENT – CHIEF OPERATING OFFICER



The Board of Directors of African Sun Limited is pleased to announce the appointment of Laurie Ward as the Chief Operating Officer (an ex-officio member of the Board), effective from the 8th of December 2023. Laurie joined the Company in April 2023 and has over 20 years of executive management experience both internationally and throughout Africa, primarily in hospitality and project management, including exposure to best-in-class hotel brands such as Four Seasons, Hyatt, InterContinental Hotels Group (IHG), and Singita.

Laurie is a Chartered Accountant (Zimbabwe), having served his articles with the Ernst and Young Mutare office. He holds a Bachelor of Commerce Degree from Rhodes University in South Africa.

The Board congratulates Laurie on his appointment and wishes him well in this new role.

By order of the Board

y. T. Musimbe

V.T. Musimbe

COMPANY SECRETARY AND GOVERNANCE EXECUTIVE

13 December 2023

CORPORATE HEAD OFFICE

African Sun Limited

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